



Merck · Frankfurter Straße 250 · 64293 Darmstadt

Herrn
Leonard Tschora
20 A rue de la Batste
77000 Vaux le Penil
Frankreich

Datum 28.02.2019
Bereich/Abt. HR Services
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Ihr Brief vom
Unser Zeichen 1027611 / asz

Dear Mr. Tschora,

We hereby send you the following working papers

- Letter of reference on your employment with our Company

Kind regards,

Merck KGaA

This text is machine generated and is valid without a signature.



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Merck KGaA

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Kommanditgesellschaft auf Aktien
Handelsregister AG Darmstadt HRB 6164
Sitz der Gesellschaft: Darmstadt
Vorsitzender des Aufsichtsrats:
Wolfgang Büchele

Geschäftsleitung und persönlich haftende
Gesellschafter: Stefan Oschmann (Vorsitzender),
Udit Batra, Kai Beckmann,
Belén Garijo, Marcus Kuhnert

Letter of Reference

Mr. Leonard Tschora, born on April 24th, 1997, completed a fixed-term internship within our company from December 10th, 2018 to February 28th, 2019.

Merck is a global science and technology company headquartered in Darmstadt, Germany. With a history dating back 350 years, it is the world's oldest pharmaceutical and chemical company.

As a leading company for innovative, top-quality high-tech products, we operate in Healthcare, Life Science and Performance Materials. Nearly 50,000 employees in 66 countries work to improve the quality of life for patients, to further the success of our customers, and to help meet global challenges.

Main responsibilities of Mr. Leonard Tschora included the following:

- Participation in the project "Tulip" for the development of a novel algorithm of machine learning
- Development of a technical design for the algorithm and the test environment
- Implementation of parts of the algorithm and visualization tools to test the results of the calculations

Mr. Tschora performed his work at all times with extreme dedication and great personal commitment. His strong power of perception enabled him to successfully apply and deepen his knowledge and to independently perform the tasks assigned to him.

The quality of his work was at all times far above-average. His behavior towards superiors and colleagues was very open, friendly and helpful at all times.

Mr. Tschora left our company under the terms of his contract on February 28th, 2019.

We thank him for his very good work and wish him every personal and professional success for the future.

Darmstadt, February 28th, 2019

Merck KGaA

i.V.



Hannelore Attinger
Global HR Business Partner



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